

Best Practice: ISPS Training to 100% of Employees



*Not an actual Montecon training session.

Category: Training and Procedures

Location: Montecon, Montevideo, Uruguay

Date Observed: May 2005

POC: Montecon: +(598 2) 915 0945
Kenneth Prevett –
kprevett@comtecon.com.uy
Jorge Faimundez
jraimundex@montecon.com.uy
Prefectura Nacional Naval:
Carlos Marques + (598) 9155500
corin@armada.gub.uy

WWW: www.montecon.com.uy

Description: Montecon provides training to every employee. The Port Facility Security Officer and security guards receive the most training. Administrative staff receive a minimum of two hours of ISPS Code and security awareness training.

Discussion: Montecon has taken the approach to security that it is the responsibility of each individual to ensure the safety and security of themselves and others. The more personnel aware of what a potential threat may look like increases the odds of preventing an embarrassing or devastating situation. Montecon is also looking into starting an ISPS Code and security awareness training program for its contracted truck drivers.

Potential Down-side: If the company has a high turn over rate, it may be difficult and expensive to retrain new hires.

Conclusion: Montecon has taken the top-down approach to security training. Providing awareness training to all employees on security issues that the company is involved allows for more people to notice something that is out of place.

Cost: This is a low cost best practice. The Port Facility Security Officer should be able to provide training sessions to introduce employees to the ISPS Code.